

## A Place to Stay or Be Found

Volume 2, Issue 1

# **Powered by the Sun!**



That is because wiring from the array needed to be pulled underground for about 100 feet so it could be tied into the power line feeding our building and pass through a meter that measures the electricity we are consuming and the electricity we are producing. It's a lot of work, but every bit of power we produce off the grid is that much power we do not need to buy.



That is why we are also participating in a pilot study sponsored by the Center for Energy and Environment to ensure each electrical motor and each component of our electrical system is properly sized. By not overpowering our systems, we save even more electricity and, in doing so, make our system more cost efficient. The more efficient our system is, the less we spend on operations and the more resources we have to provide direct support for animals.

#### And Now....We Build the Staff

Over the past year we have been working hard to build an animal rescue facility that will help us save animal lives, educate youth and help pets complete families. Now our efforts have become two-fold. Build the Building, and Build the Staff.

In April our job search will be well underway. Initially we will review applications for An Executive Director, a Director of Operations, and an Office Manager. Once we fill these positions, we will add line staff positions, and a Director of Grounds and Maintenance.

These positions will be supported by contract positons, including a veterinarian for our shelter animals and one or two professional groomers. A strong core of volunteers will give lots of hands on attention to the animals and support our programming efforts, as well. So far over 45 individuals have expressed interest in volunteering at the shelter. This great turnout of volunteers will help us get our operation off to a good start. People who want to join our team of volunteers can simply go to our website and click the Volunteer Button to sign up. That will ensure you get on our volunteer list and receive information regarding the volunteer opportunities as they arise. Our positions will be announced in our local papers the week of April 3rd, 2017 and posted to our website by Friday, March 31. We will accept letters of application and resumes for the first set of positions through April 14th with interviews to follow until positions are filled. We are striving to have our first hires on board shortly after May 1, 2017.



## Welcome Dr. Ekholm

Dr. Steve Ekholm of Walker Veterinary Hospital will extend his veterinary practice to include serving and providing consultations in veterinary services to

the animals and staff at Paws and Claws. Dr. Ekholm will oversee the animal health care at Paws and Claws with onsite services several hours each week. In addition he will work with our certified vet technicians by providing consultation as necessary to enable them to meet the health care needs of our animals when he is not onsite.

Dr. Ekholm has been practicing veterinary medicine in Walker, Minnesota since 1982.



### Own a part of the Legacy

Donating to Paws and Claws is easy. Just send a contribution by mail to: Paws and Claws PO Box 175 Hackensack, MN 56452 Or visit our website at: www.pawsandclawsrr.org Just click on DONATE

#### Do You Believe In Dog Bed Fairies?

By Jim Clark

If you don't believe in dog bed fairies or angels you can see, or the ongoing goodness of people who love animals I offer you this...

About a month ago I received a telephone call from Nancy Freeman, a local business owner from Walker, MN. She was at a buyers' show representing her locally renown Lundrigan's Clothing Stores. She told me she had purchased three boxes of a book titled *Is it True, They Call You the Dog Bed Fairy?*, an 18-page book that shares things shelter dogs think after receiving their very own new dog bed. She explained that purchasing a book makes you a dog bed fairy because, for each \$10 book sold, \$7 goes towards the purchase of dog beds for animal shelters.

This humanitarian promotion, she explained, is sponsored by Farm House Fresh, makers of award winning personal care and spa products. Nancy shared that she had recommended Paws and Claws to be a recipient of dog beds from Farm House Fresh. Two weeks, one email and one phone call later I spoke with Scott, the Farm House Fresh Marketing Director, who pledged to support Paws and Claws shelter dogs through the donation of high value, commercial quality dog beds.

I now believe in dog bed fairies, angels I can see, and especially in the goodness of people like Nancy and the gang at Farm House Fresh who love animals. Please check out their website atwww.farmhousefresh.com and search for dog bed fairies. It will make you a believer, as well.

#### UW Shelter Medicine Program provides Expertise to Paws and Claws

Thanks to a recommendation of a national foundation, Paws and Claws is now working with the highly respected and nationally known Shelter Medicine Program at the University of Wisconsin. We have been in consultation with Dr. Rebecca Stuntebeck who is helping us develop good shelter protocols. She has also connected us by referral to the ASPCA for support in the area of Organizational Development.

#### Maddi Knows...

#### ...Nothing just happens

By Jim Clark, Executive Director



Once we became the proud owners of Maddie, it didn't take long for

our family to learn that providing a good home for your pet doesn't just happen. It actually takes planning and a good deal of teamwork to ensure that the outcome of pet ownership is everything you hoped it would be.



The same is true with building an animal shelter. We know what we want the outcome to be, but achieving that requires a good deal of planning and working together to ensure we can make that happen.

The people in the photo above are some of the contractors who have been doing just that since our project began. By holding bi-weekly planning sessions throughout our building process we have been laying the groundwork for a successful project since well before the first shovelful of dirt was launched into the air during our groundbreaking ceremony. That planning and team collaboration now has us heading down the home stretch in a building project that is rapidly becoming Paws and Claws Rescue and Resort.

## **Building Update**

### We Have Come A Long Way Since October

The photo at right shows the first aerial photo taken of our building back in October 2016 by Bruce's Concrete. This week Bruce's Concrete took a couple of updated shots. What a difference a few months make!





### **More Building Photos**



- 1. This hot-off-thepress photo shows where we were in the building project as of 3/31/17. Our project is changing in appearance as workers continue to progress towards our anticipated opening date of early June.
- 2. We await eagerly to find out how deep we have to go to get good water. Our shelter will require a lot of water to keep our kennels clean and healthy.
- Good teamwork is evident by the progress the roofers are making as they move towards completion of our metal roof. The good weather this spring has been a great help in moving our project forward.



